

NEW SALEM/WENDELL SCHOOL COMMITTEE

SCHOOL DISTRICT GOALS AND OBJECTIVES

The goal of this school system is to accept responsibility for the development of each child into an adult who can stand confidently, participate fully, learn continually, and contribute meaningfully to society.

Six objectives that contribute to the achievement of this goal, listed without priority in arrangement, define desirable outcomes to be incorporated into plans for the school system.

1. **Leadership, Governance and Communication:** To establish, implement and continuously evaluate the efficacy of policies and procedures, particularly as they relate to student achievement, and to communicate these goals and objectives effectively to the community.
2. **Curriculum and Instruction:** To develop and implement curricula and instructional practices that maximize high levels of achievement and success for all students and to ensure that curricula is aligned with the guidelines and standards as established by state and/or national education agencies.
3. **Assessment and Program Evaluation:** To use student assessment results, local benchmarks and other pertinent data to inform all aspects of decision making (e.g. policy development and implementation, instructional programs, professional development, assessment practices and supervision) in an effort to attain high student achievement and overall student success in subject areas that are not assessed by the mandated standardized exams.
4. **Human Resource Management and Professional Development:** To identify, attract and recruit highly qualified personnel. Create an environment that supports and promotes the professional growth of all staff.
5. **Access, Participation and Student Academic Support:** To provide quality programs that are comprehensive, accessible, rigorous and are of high quality for all students regardless of their learning needs or personal challenges.
6. **Financial and Asset Management Effectiveness and Efficiency:** To create a budget process that is participatory, well-documented and transparent and that ensures a quality educational program for all students, one that promotes high student achievement and success while monitoring the effectiveness and efficiency of fiscal resources.

SOURCE: MASC

First Reading: 11/02/06

Second reading, first vote: 12-07-06

Final vote: 01-04-07

Amended: 12-04-14