

NEW SALEM/WENDELL SCHOOL COMMITTEE

COMMITMENT TO ACCOMPLISHMENT

The New Salem/Wendell School Committee and Administration accept ultimate responsibility for all facets of school operations. The New Salem/Wendell School Committee will maintain a program of accountability consisting of the following elements:

- Clear statements of expectations and purpose of all operations, programs, departments, and positions.
- Provisions for the staff, resources, and support necessary to achieve stated expectations and purposes, subject to financial support by residents of the District.
- Evaluation of operations and instructional and staff development programs to determine how well expectations and purposes are being met.
- Specific performance objectives in coordination with the Educator Evaluation System and the School Improvement Plan, to enable individuals to direct their own efforts to the goals and objectives of the District.
- Evaluation of the efforts of employees in line with stated objectives, with the first purpose of evaluation being to help each individual make a maximum contribution to the goals of the District leading to the highest degree of success and achievement by all students.

Every effort will be made by the New Salem/Wendell School Committee, Superintendent, and staff to fulfill the responsibilities inherent in the concept of accountability.

SOURCE: MASC

First Reading: 11-02-06

Second reading, first vote: 12-07-06

Final Vote: 02-01-07

Amended: 12-04-14